

ਸ਼ਹੀਦ ਮੇਜਰ ਹਰਮਿੰਦਰਪਾਲ ਸਿੰਘ (ਸ਼ੈ.ਚ.) ਸਰਕਾਰੀ ਕਾਲਜ, ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ

SHAHEED MAJOR HARMINDERPAL SINGH (Shaurya Chakra) GOVERNMENT COLLEGE, SAHIBZADA AJIT SINGH NAGAR

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**Shaheed Major Harminderpal Singh (Shaurya Chakra) Government College**



**Policy On Financial Assistance to Faculty**

**Objectives:**

To provide financial assistance to all teaching faculty for the following activities:

- Attending or participating in Seminars, Symposia, Conferences, Workshops, Refresher Courses and Training Workshops.
- Encouraging faculty members to apply for UGC Research funds.
- Organization of Staff training and development programmes to enhance professional competency.
- To provide funds at the college level from earmarked budget for guest lectures, seminars, field visits as well as performing association events, joint activities and outreach programmes.

**Guidelines:**

- Applications should be sent to the Registrar duly signed by the Head of Department at least seven days in advance.
- The Faculty should ensure that the teaching responsibilities are not affected.
- The research cell is set up to scrutinize the need and relevance to attend the programme.
- All bills should be submitted for reimbursement within a week.
- Faculty members should also submit a report of conference attended, photograph and certificates received.

*Harjeet Singh*  
Principal  
SMHS Govt. College  
Sahibzada Ajit Singh Nagar

Principal

S.M.H.S Government College

S.A.S Nagar